



Veteran-owned. Woman-owned.

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*AI-Powered Talent Sourcing to Connect Employers and Candidates*

## TRANSLATE

With limited internal resources, time or experience, employers rarely know how to translate military skills and experience to civilian job skill requirements.

Veterans are left out of the candidate pool. Veterans ASCEND's proprietary translation process creates a skills profile for the veteran/military spouse and then matches those skills directly with employers, intentionally hiring military talent.

## CONNECT

Each subscription includes unlimited jobs. This allows candidates to match to more than one opportunity, opening boundless doors. It also allows employers to see how a candidate fits across their organization and for the employer to maintain a steady pipeline of candidates.

Direct connections to talent instantly and efficiently so employers can spend their time effectively on their business.

## ALIGN

Each candidate is matched on skills, location and salary. Saving the employer time by knowing exactly what their skills are, if they are willing to relocate and how their salary requirement aligns with the salary range the employer is offering. By not using a resume, employers focus on the skills they need aligned with the skills a candidate brings to the table. Regardless of age, gender, ethnicity, orientation or disability.

## IMPROVE THE QUALITY OF HIRES WHILE REDUCING THE COST PER HIRE

- With tax credits for hiring service members and veterans, recruiting can turn into a profit center.
- True candidates – no wasting time on unknown “applicants” or missing out on military talent that gets filtered out.
- Military connections – we go to work for you around the country. We have connections with every military installation, hundreds of veteran service organizations and the State/County employment specialists. We spend our time sourcing so your team can spend time interviewing, onboarding and running your business.
- No per job costs, no direct hire placement fees. One annual subscription fee for unlimited jobs, unlimited candidates.

